

21st. Century Successful Profile

Represents a person with: systemic and holistic thinking, high innovative capacity, high speed of response, effective risk analysis in uncertain situations and other demanding capacities.



The 21st. Century profile requires learning, not only the technical-professional characteristics of the past, but also the generic competences also commonly called 21st. Century skills, of today.

If you wish to succeed today, you must master these characteristics which, fortunately everyone has the potential capacity to learn and apply, but have not been taught in school.



AP-XXI® known by the Spanish acronym of **Learning of the 21st. Century Profile**, is a new learning resource to achieve a new behavioral pattern in *thinking, action and feeling* according to the necessary profile of the 21st. Century person.

AP-XXI® consists of a web based educational content where new behavioral patterns are didactically explained, and a coaching process which ensures effective implementation in daily tasks.

New Requirements	21 st . Century Skills
Empathy – acceptance of differences	Communication
Communication, perception and creativity	Negotiation
Consider bio-psycho- social & cultural conditions of employees and associates.	Motivation
Logical Thinking	Systemic Thinking
Logical & Creative Thinking	Innovation
Logical & Creative Thinking plus Innovation	Decision Making
Systemic & holistic thinking, logical & creative thinking + innovation	Problem Analysis Risk Analysis
All of the Above	Leadership

AP-XXI© fulfills new requirements with the development of :

- ▣ **Managerial Skills** to achieve the new Action Mode.
- ▣ **Intellectual Tools** to achieve the new Thinking Mode.
- ▣ **Certain Personal Qualities** to achieve the new Attitude Mode.

The Action Mode

The new Management Action Mode is the outcome of learning a particular Method of Analysis.

These managerial skills promote the permanent assessment of risk and the improvement of the speed of response.

The Thinking Mode

The new Thinking Mode is the outcome of learning a new manner of logical-creative thinking.

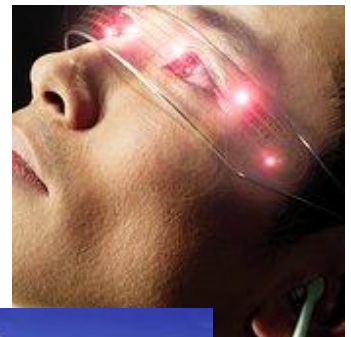
These intellectual tools aid in adding value permanently to each task. Furthermore, this mode helps the alignment of processes, technologies and personnel in any Organization.

The Attitude Mode

The new Attitude Mode is the outcome of developing some personal qualities helpful to become effective and successful leaders.

These qualities make possible better personnel interrelations, better teamwork, and greater flexibility to adapt to changing conditions both internal and external.

AP-XXI© is also a recommended solution to support change processes such as: M&A, standards implementations, use of new technologies, domestic technology



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